

APPENDIX VII

EAST AYRSHIRE COUNCIL

APPEALS SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE

**MINUTES OF MEETING HELD ON WEDNESDAY 28 JULY 1999 AT 1400 HOURS
IN MEETING ROOM 1, COUNCIL HEADQUARTERS, LONDON ROAD,
KILMARNOCK**

PRESENT: Eric Jackson, Daniel Coffey, John Weir, Tommy Farrell and Provost James Boyd.

ATTENDING: George Park, Employee Relations Manager; David Mitchell, Principal Solicitor and James Lally, Senior Administrative Officer.

CHAIR: Councillor Eric Jackson, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Sub-Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Schedule 7A of the Act.

GRIEVANCE APPEAL NO 1/99

2. There was submitted a copy of the Grievance Appeals Procedure together with a report by the Head of Personnel giving the background to the grievance by the employee from the Department of Homes and Technical Services and enclosing notification of the grievance appeal, management submission, letter dated 6 August 1998 from the Acting Director of Finance confirming the underpayment of superannuation contributions and letters dated 2 March and 19 May 1999 confirming the outcome of the stage 2 and stage 3 hearings (all circulated).

2.2 CONSIDERATION OF APPEAL

Having heard both parties, the Sub-Committee agreed that the grounds of the Grievance Appeal had not been substantiated and the appeal was not upheld.

The meeting terminated at 1500 hours.